

Policy 4308

Moving: Changing Department/Office/Laboratory/Classroom Space

Date of Current Revision: March 2025

Responsible Officer: Associate Vice President for Budget Management

1. PURPOSE

This policy outlines procedures for the successful move of a classroom, department, laboratory or office at James Madison University.

2. AUTHORITY

The Board of Visitors has been authorized by the Commonwealth of Virginia to govern James Madison University. See Code of Virginia § 23.1-1600; § 23.1-1301. The board has delegated the authority to manage the university to the president.

3. DEFINITIONS

AiM

The maintenance management software system used by several JMU departments to track data related to their business function.

Departmental Move

A move that is requested by a department and approved by the department head and the Office of Real Property and Space Management. All expenses incurred for the move are paid by the department.

Institutional Move

A move that is initiated by the university and therefore funded by a central department such as a capital construction department or a divisional department. Examples include departmental moves due to new construction or temporary moves due to renovations, as well as location changes determined by senior leadership.

Large Move

A move involving four or more people.

Small Move

A move involving three or fewer people.

4. APPLICABILITY

This policy applies to all JMU employees and departments.

5. POLICY

The JMU offices of Facilities Management and Office of Real Property and Space Management coordinates and executes all departmental and institutional moves from one location to another.

6. PROCEDURES

- 6.1 The department that is moving submits the [Move Request Form](#) in writing or electronically to the director of real property and space management. All move request forms must be filled out completely to be considered, including appropriate signatures and a valid department ID. The director of real property and space management acts on the move request, notifying the appropriate vice president if the move is in conflict with assigned allocation.
- 6.2 Once the [Move Request Form](#) has been reviewed by the director of real property and space management and appropriate vice president, if necessary, the Move Request Form will be forwarded to Facilities Management and Telecom for scheduling, cost estimates associated with the move, and approval.
- 6.3 After approvals and dates of availability for Facilities Management and Telecom have been coordinated, the director of real property and space management notifies the requesting department to submit a work request through the AiM system.
- 6.4 The department that is moving submits a move request to the JMU Facilities Management Work Control Center using the electronic work request via the AiM system or sends a written work request form to move all university-owned furnishings, fixtures, and equipment with proper advance notice as follows:
- Small moves require a two-week notice.
 - Large moves require a four-week notice.
- Any non-university-owned furnishings, fixtures and equipment must be moved by the respective owner/vendor. It is the department's responsibility to coordinate the moves with owners/vendors external to the university.
- 6.5 If a phone move is required, the department that is moving submits a [Phone Moves Request Form](#) three to five days prior to the move.
- 6.6 The department that is moving must designate the person who will serve as the primary contact for the duration of the move. On the day of the move, there must be a departmental designee at each move-out and move-in site.
- 6.7 All preparations and moves should follow "Planning for the Move Guidelines," "Packing Tips and Labeling Instructions," and the "Moving Day Checklist" as listed in the JMU Move Guide found on the [Space Management website](#).

7. RESPONSIBILITIES

The facilities management move coordinator is responsible for setting up and coordinating all moves via "in-house" professionals or contracted movers.

All departments, offices and employees that generate, receive or maintain public records under the terms of this policy are also responsible for compliance with Policy [1109](#) - Records Management.

8. SANCTIONS

Departments that do not follow this policy may not be moved in a timely manner and will be responsible for any additional costs associated with not complying with this policy.

Other sanctions will be commensurate with the severity and/or frequency of the offense and may include termination of employment.

9. EXCLUSIONS

None.

10. INTERPRETATION

Authority to interpret this policy rests with the president and is generally delegated to the associate vice president for budget management.

Previous version: March 2023

Approved by the president: April 2002