

CENTER FOR FACULTY INNOVATION

FOCUS ON DIVERSITY, EQUITY, AND INCLUSION

AY 2018-2019

Through varied program offerings, the CFI engages with the local, national, and global academic and faculty development communities on issues such as inclusive excellence, the changing professoriate, and diverse forms of scholarship. Notable is the framing of access, inclusion, diversity, and social justice initiatives that both center and wrap around our work. Acknowledging the importance of engagement – with ideas and with the world – we believe richness of difference is integral to the cultivation of high-quality academic programs.

Below are selected participant quotations regarding the CFI's work around diversity, equity, and inclusion in academic year 2018-2019.

"This work is hard! And I'm not alone in thinking and feeling that. There are people here on campus who I can reach out to when I need assistance and support related to implementing practices of inclusivity at JMU."

PREPARING FACULTY TO BE INCLUSIVE TEACHERS

"I will share Dr. Eatman's work with the intent to inform my colleagues & help bring awareness to scholarship with social impact/value to the general public." In response to Dr. Tim Eatman, Ph.D., Rutgers University's plenary entitled "Faculty as Change Agents: Inhabiting the Intersections of Equity, Full Participation, and Publicly Engaged Scholarship."

MAY SYMPOSIUM

"The support for feminist scholarship is so valuable. As is receiving cross-disciplinary feedback on writing from like-minded scholars."

PUBLISHING AND PROMOTING FEMINIST SCHOLARSHIP

"I am definitely more aware of privilege, inclusion, and voice. The group is very good at including and supporting each other, and making sure all voices are heard. I've learned to contribute and listen, more and better. "

BOOKS ON HIGHER EDUCATION READING GROUP

ADDITIONAL WORK BY CFI FACULTY AND STAFF MEMBERS LOCALLY AND GLOBALLY:

- Facilitated "Inclusive Leadership for Sustainable Peace" at the UNESCO Chair for Peace Studies M.A. Program at the University of Innsbruck, Austria.
- Facilitated an *Inclusion By Design* syllabus workshop for the Nursing Department.
- Co-hosted the co-editors and co-authors of the book *Counternarratives from women of color academics: bravery, vulnerability, and resistance* for a roundtable discussion on mentoring faculty of color.
- Held leadership roles within JMU Task Force on Inclusion; co-chairing the working group for classroom inclusivity, and the working group on university climate, workplace context.
- Served on the Provost's Faculty Diversity Council and the Provost's Task Force on Women and Gender.
- Synthesized inclusive practices into CFI events and workflow based on a student-led research project surveying colleges and higher education conferences.
- Guided the College of Integrated Sciences and Engineering through two all-faculty workshops on empathy and inclusion.