

CHBS Canopy

Inclusive Excellence

Volume 3 | Issue 5 – October 14, 2024

The <u>CHBS Canopy</u> is our college's newsletter that highlights inclusive excellence efforts within the college, provides insights into issues of inclusion and diversity, and shares learning opportunities on campus and in the region.

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CHBS Highlights

Occupational Therapy Making International Connections

By Julie Bonham, AUH

During a recent visit to James Madison University's Occupational Therapy Clinical Education Services, Mr. Greyson Lamore from the Desmond Tutu TB Center in South Africa engaged with clinic occupational therapists and JMU Occupational Therapy Program faculty to explore collaborative efforts in community service. They emphasized the shared mission of both organizations to provide vital support and resources to children and their families in need. Through discussion on best practice and innovative approaches, they exchanged information about access to healthcare in their respective communities. This meeting not only strengthened their commitment to improving children's health and well-being, but also fostered an inspiring connection between local and global efforts in pediatric care.

Noted Attendees:

Mr. Greyson Lamore, Juhong Christie Liu, Ph.D., Julie Patrick Bonham, OTD, MSOTR/L, C/NDT, Heidi Hull, OTD, MSOTR/L, and Ashley Riha, MSOTR/L



CHBS High School Pipeline

The CHBS High School Pipeline program brings diverse high school students to explore health careers. Many high school students do not know what their future will hold, but this opportunity assists them in considering a wide range of health-related fields. Special thanks to all the units, faculty, staff, and JMU student volunteers who worked to make this year's effort successful. Please consider volunteering for the Middle School event on February 28, 2025!

Upcoming Staff Title IX Training

Staff will be able to complete updated Title IX Training conducted by the <u>JMU</u> <u>Title IX Office</u> on November 1 in a virtual format. Potential participants should review <u>JMU Policies</u>. While not actually new policies, some attention is given to compliance related to pregnant and parenting students and employees. Register for this session <u>here</u>.



Why Title IX Training Updates?

Some CHBS community members ask if these Title IX training opportunities are mandatory. Title IX is not new and was passed in 1972 to ensure that male and female students and employees in educational settings are treated equally and fairly. Educational institutions that receive federal funds must ensure that they do not discriminate based on sex in any of their programs or activities.

Specifically,

"No person in the United States shall, on the basis of sex, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." (Citation)

Unfortunately, many have associated Title IX with the previous NCAA athletic alignment that required equality in collegiate sports. Our responsibility for federal compliance is broader. CHBS is doing our part to meet these requirements especially given gender representation in our fields and understanding requirements that extend as our students participate in community engagement spaces either as clinical sites, field placements, volunteerism, or course engagement requirements. We need to understand the law if we are to meet its requirements.

Hispanic Heritage Month Draws to a Close

While Hispanic/Latinx Month ends October 15th, for many Hispanic/Latinx community members, it is always time to recognize and engage information on Latin heritage. Please refer to your professional organizations for information on how to recognize the contributions of Hispanic professionals in your curriculum, course materials, and spaces. The month draws our attention to this unique heritage, but we must remember that the lived experience is year-round. Here are some examples of professional guidance:

- Academy of Nutrition and Dietetics
- American Psychological Association
- National Association of Social Workers
- The Nurse Practitioner Association

HISPANIC HERITAGE MONTH

The Okanagan Charter

Committing to Health Across Campus with a focus on people, place, and planet

For several years, Dr. Kristina Blyer, Associate Vice President for Health and Well-Being, has championed the Okanagan Charter as a perspective and stance for JMU to consider regarding student well-being. Created in June 2015, the <u>Okanagan Charter</u> is an international charter for health-promoting universities and colleges to embed health into all aspects of campus culture and to lead health promotion action and collaboration locally and globally. It provides a common language, principles, and framework for participating universities. JMU initially joined the group of schools in 2022, and this month, <u>JMU adopted</u> the Charter.

This connects to our CHBS IE efforts, as we recognize that stress and a lack of wellness can impede our preparedness for working with different types of students and peers. Positive stress, often providing additional energy short-term, helps individuals feel motivated, productive, creative, and hopeful. Bad or negative stress can be short or long-term and can take a toll on your body, resulting in headaches, insomnia, anxiety, high blood pressure, anxiety, or more serious health consequences. It can also impact your work morale, your capacity for being present in your workspaces, and your willingness to engage in new ideas or concepts that are less appealing.

We may find either of these programs helpful for students or employees:

- <u>Well Dukes</u> promotes and enhances student well-being through wellness coaching, peer-topeer programming, safer sex stations, consultation services, and other resources.
- <u>Balanced Dukes</u> is the employee wellness and wellbeing program. You may see their emails.

EVENTS... EVENTS... EVENTS...

405 Exhibition

Sponsored by Furious Flower Poetry Center

September 17 – October 31, 2024; 150 Franklin Street Gallery, Harrisonburg, VA

• *Mistress*; together, the conversation between image and text explores the legacy of slavery on Black women and their sexualities. Learn more through the link.

Proud of My PRIDE

Sponsored by SOGIE

Thursday, October 24, 2024, 6:30 PM - 8:00 PM, Success Center 1075

 Join SOGIE for a panel event to hear from current and past faculty, staff, and students at JMU talking about identity exploration, what it was like to be LGBTQ+ on campus, and how resources have changed!

Freedom of Expression Series Session 2: Freedom of Expression in Public Spaces, Signage & Public Speakers

Sponsored by: Office of Inclusive Excellence and Engagement, diversity@jmu.edu Wednesday, October 30, 2024, 2:30 PM - 3:30 PM, Virtual Events, Virtual Event

Dia De Los Muertos Honoring, by Honors, LAXC, Libraries

Nov 7 | 6-8 p.m. | The Forum @ Memorial Hall

Asian Student Union Culture Show

Sponsored by CMSS

November 9, 2024; 5:00 PM - 7:00 PM; Wilson Hall Auditorium

• JMU Asian Student Union will have its Culture Show for the general body members and the general public.

Deep Impact: Trans Awareness

Sponsored by CMSS

November 13, 2024; 7:00 PM - 8:30 PM; The Union Ballroom

• Join the DEEP Impact Diversity Educators for a conversation exploring the experiences of Trans people during Trans Awareness Week!

German Film Festival

Sponsored by: Department of World Languages and Cultures

Thursday, November 14, 2024, 5:30 PM - 8:00 PM, Burruss Hall 0044

Contact: Laura Stewart, stewarla@jmu.edu

Refugee Thanksgiving Meal

Sponsored by: Community Engagement and Volunteer Center

Sunday, November 17, 2024, 1:00 PM - 3:00 PM, The Union, Warren 256

Contact: Crystal Inman, inmanck@imu.edu

Transgender Day of Remembrance Open House

Sponsored by CMSS

November 19, 2024; 9:00 AM - 2:00 PM; Success Center 1075

 Transgender Day of Remembrance is an annual event to remember the lives lost to anti-trans violence and spread awareness on how we can be better allies in the fight for trans lives.

Candlelight Vigil: Transgender Day of Remembrance

Sponsored by SOGIE

Wednesday, November 20, 2024, 6:30 PM - 8:00 PM, The Union, Warren 256

 Please join SOGIE for a candlelight vigil to memorialize the lives lost due to anti-transgender hatred or prejudice, and to spread awareness on how we can be better allies in the fight for trans lives.

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LEARNING OPPORTUNITIES
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External Opportunities

Good Grief Conference (Virtual) October 21

Sponsored by VCU Health

• The Good Grief Conference is designed to educate and equip interprofessional teams, chaplains, volunteer caregivers, and others working with those experiencing grief, whether related to health crises, chronic or life-changing situations, end-of-life issues, or bereavement issues.

CHBS IE Learning Community Sessions

Register here

Title IX Update (Virtual) [Staff]

- o Friday, November 1, 9:30 10:30 a.m.
- This session is designed for staff to update their knowledge on JMU's Title IX policies related to reporting sexual misconduct, sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence, and stalking.

Final Neurodiversity Sessions This Term

Session 3: Creating Accessible and Inclusive Learning Environments for Diverse Learners

- Wednesday, October 23, 1:00 2:15 p.m., HBS 5040
- o Provides strategies for developing a positive learning environment.