

# Protect Your Institution with Effective Cybersecurity Governance



# Mike Cullen, Senior Manager, Baker Tilly CISA, CISSP, CIPP/US

- Leads the firm's Higher Education Technology Risk Services team, focused on IT audit and cybersecurity
- > Collaborates with institutions to assess IT risks, review practices, meet compliance requirements, and recommend practical, pragmatic improvements
- Presents to a variety of audiences, including ACUA, various IIA conferences, and at multiple universities

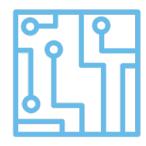
#### **Objectives**



- How the cybersecurity risk landscape has changed
- Why cybersecurity risk must be managed as an enterprise-wide concern, not just an IT issue
- What the key foundational elements are of an effective cybersecurity program
- How to audit and present on cybersecurity program effectiveness to the institution's board and leadership



#### **Cybersecurity landscape**



#### IT changes



#### **PAST**

Mostly physical assets (plants, equipment) - relatively few digitized assets

Simple, unsophisticated attacks (e.g., web site defacement to embarrass)

IT budgeted HW/SW expenditures; managed deployment and use

Self-contained IT environment with limited complexity; limited use of 3rd parties

Limited use of mobile data access







#### **PRESENT**

Highly digitized assets (IP, financial, PII), mobile and cloud technologies

Advanced Persistent Threats (APTs) involve high degree of complexity and sophistication

Ability of IT to manage alone may be insufficient; budgets increasing

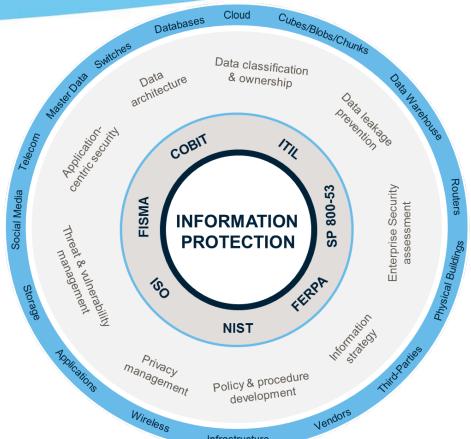
Extended "digital ecosystem" involving outside stakeholders and 3rd parties/vendors

Mobile access to apps containing personal/financial data and use of BYOD

#### Information protection changes



6



© Baker Tilly Virchow Krause, LLP Infrastructure

#### **Complex threat landscape**



APT Cybercrime DDOS

Insider

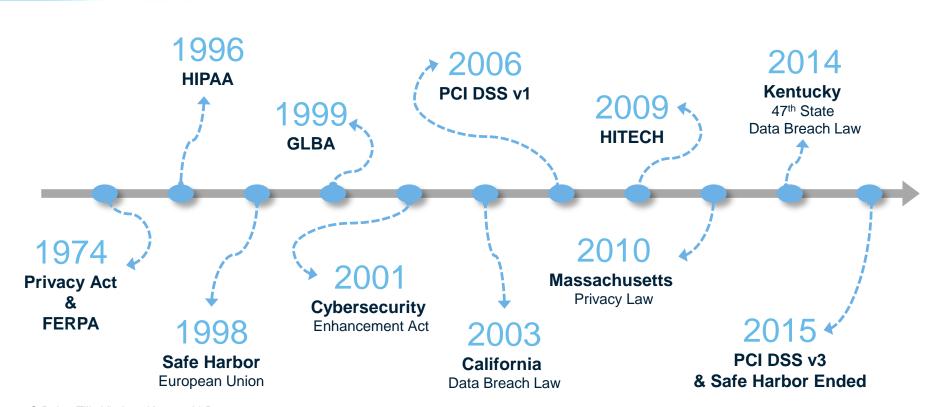
Malware

Ransomware

Social Engineering Unpatched Systems

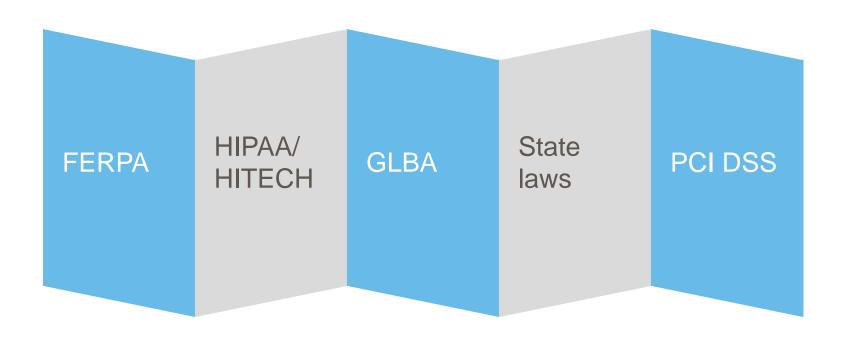
#### **Regulatory changes**





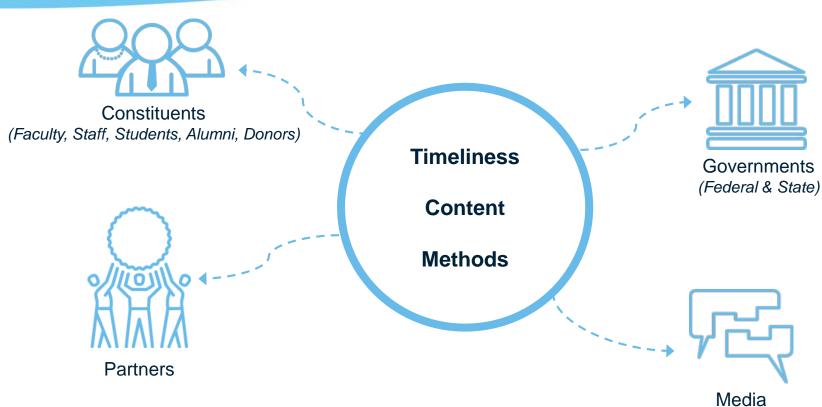
#### Higher education regulatory changes





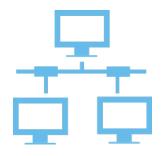
#### Changes in required disclosures







#### Cybersecurity as an enterprise-wide concern



#### Cyber attacks in the news



#### **MAY 2015**

"Chinese hackers force **Penn State** to unplug engineering computers"

Bloomberg

#### **JAN 2016**

"FBI alerts **UVA** to employee information data breach"

**AUG 2015** 

"UCLA sued over recent hospital records hacking"

**LA Times** 

#### **FEB 2016**

"**UCF** grads file suit in federal court over 63,000-person data hack"

**NBC 29 WVIR-TV** 

Orlando Sentinel

## Litigation involving cybersecurity and data breaches



- > Boards have a duty to monitor and oversee risk, including cybersecurity
- A question is whether Boards utterly failed to implement any information system reporting, or consciously failed to monitor or oversee operations thus disabling themselves from being informed
- Litigation involving Boards and Officers for cybersecurity and data breaches is pending and there will be more data breaches and litigation going forward

## Five principles boards should consider (NACD)





Boards need to understand and approach cybersecurity as an enterprisewide risk management issue, not just an IT issue



Boards should understand the legal implications of cyber risks as they related to their company's specific circumstances



Boards should have adequate access to cybersecurity expertise, and discussions about cyber-risk management should be given regular and adequate time on the board meeting agenda

## Five principles boards should consider (NACD)





Boards should set the expectation that management will establish an enterprise-wide cyber-risk management framework with adequate staffing and budget



Board-management discussion of cyber-risk should include identification of which risks to avoid, accept, mitigate, or transfer through insurance, as well as specific plans associated with each approach



#### **Cybersecurity frameworks**









#### **IDENTIFY**

- Asset Management
- Business Environment
- Governance
- Risk Assessment
- Risk Management Strategy

#### **PROTECT**

- Access Control
- Awareness and Training
- Data Security
- Information Protection Processes and Procedures
- Maintenance
- Protective Technology

#### DETECT

- Anomalies and Events
- Detection Processes
- Security Continuous Monitoring

#### **RESPOND**

- Communications
- Improvements
- Mitigation
- Response Planning

#### **RECOVER**

18

- Communications
- Improvements
- Recovery Planning
- Analysis



Information Security Policies

Organization of Information Security

**Human Resource Security** 

**Asset Management** 

**Access Control** 

Cryptology

Physical and Environmental Security

**Operations Security** 

Communications Security

System Acquisition, Development, and Maintenance

Supplier Relationships

Information Security Incident Management

Information Security Aspects of Business Continuity

Compliance

# **Center for Internet Security Critical Security Controls**



#3: Secure #4: Continuous **#1: Inventory of** #2: Inventory of **#5: Controlled Use Authorized** and Authorized and **Configurations for Vulnerability** of Administrative Hardware and Unauthorized Unauthorized Assessment and **Privileges** Software Software Remediation **Devices** #6: Maintenance. #7: Email and Web #9: Limitation and Monitoring, and #8: Malware #10: Data Recovery **Control of Network** Browser **Analysis of Audit Defenses** Capability **Protections** Ports Logs #14: Controlled #13: Data #12: Boundary #15: Wireless **Access Based on** Defense **Protection Access Control Network Devices** the Need to Know #17: Security Skills Assessment and #20: Penetration #16: Account #19: Incident **#18: Application Monitoring and Appropriate** Response and **Tests and Red Software Security** Control **Training to Fill** Management Team Exercises Gaps

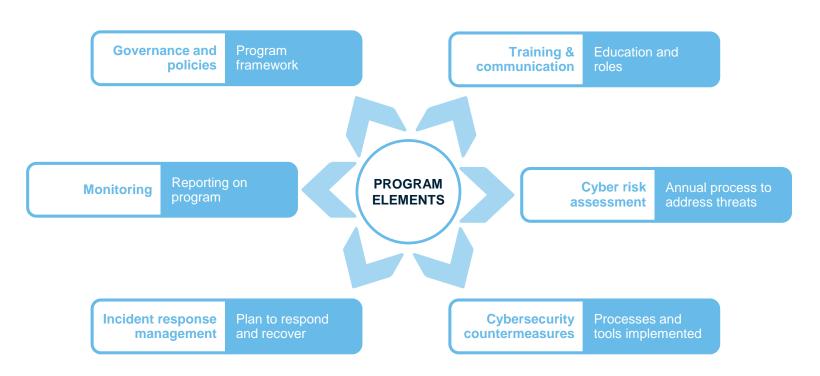


#### Key elements of a cybersecurity program



#### **Cybersecurity program elements**





#### Cybersecurity program element example



EDUCAUSE 2016

Top Strategic Info Sec Issues #1:

Top Strategic Info Sec Issues #1:

Ensuring that members of the

Ensuring that members (students,
institutional community (students)
faculty, staff) receive information
faculty, staff) receive and training
security education and training

# Training and communication

- > Embed security within key business processes
- > IT topics must be translated into meaningful information (common language)
- Involve everyone; education and building consensus is critical among all stakeholders
- > Train continually, and look for active learning scenarios
- > Leadership must establish the tone at the top
- > Put messages in context of audience (e.g., faculty, staff, student workers, researchers)

#### Cybersecurity program element example



EDUCAUSE 2016
Top Strategic Info Sec Issues #2:
Top Strategic Info Sec Issues #2:
Developing an effective information
Security strategy that responds to
Security strategy that responds and
institutional organization and
institutional that elevates information
culture and that elevates information
security concerns to institutional
security concerns to institutional

# Governance and policies

- > Figure out which assets really matter (e.g., crown jewels)
- > Understand all information systems at a granular level
- > Must have documented and approved policies
- > A clear definition of risk tolerance levels is required
- Program must be tailored to the institution and higher education environment
- > Process must be iterative, dynamic to adapt to constant change

#### Cybersecurity program element example



EDUCAUSE 2016

Top Strategic Info Sec Issues #3:
Top Strategic Info Sec Issues #3:
Planning for and implementing
Planning for and implementing
Next-generation security
Next-generation to evolving
technologies to respond to evolving
threats

# Cybersecurity counter-measures

- > Policies and procedures are foundational
- > Layered security is critical (e.g., defense in depth)
- > Must use automated and modern systems to monitor and alert
- Use a combination of preventative and detective controls in both IT and business processes
- > Technologies must address modern threats (e.g., APT, DDOS)
- Ultimately, controls that are commensurate with the value of the assets you are trying to protect must be deployed



#### Cybersecurity audit and reporting



#### **Example board and audit activities**





#### **Board questions**

- What do we consider our most valuable assets?
- How does our IT system interact with those assets?
- Do we believe we can fully protect those assets?
- If not, what would it take to feel comfortable that our assets were protected?



#### Audit checklists

- Review data and system inventories for completeness and relationships
- Review data classification and records retention practices
- Review procedures and standards for securing data and systems against standards (e.g., NIST, SANS, CIS)

#### **Example board and audit activities**





#### **Board questions**

- Are we considering the cybersecurity aspects of our major decisions, such as partnerships, new programs, international expansion, and new vendors in a timely fashion?
- What is the institution doing to monitor and address cybersecurity legal, regulatory, and industry developments?



#### Audit checklists

- Assess cybersecurity roles and responsibilities for proactive involvement in major decisions
- Assess compliance with various cybersecurity related regulatory requirements (e.g., PCI, HIPAA)

#### **Example board and audit activities**





#### Board questions

- What training do employees receive regarding cybersecurity?
- What are criteria for a cyber incident to be communicated to the Board?
- When was institution's cyber liability insurance coverage last reviewed, who reviewed it, and what were results of the review?



#### Audit checklists

- Review training program and participation rates
- Assess cyber incident reporting for type and amount of information at issue; legal, regulatory, and industry requirements and practices; financial amount at issue
- Review cyber liability insurance coverage for deductibles, amount, coverage



#### **Cybersecurity Governance Sample Metrics**

#### Organizational & performance

**Employee** Number of training participation

Status of cvbersecurity plan objectives

#### **Operational**

incidents per security events

Number of successful and unsuccessful attacks

#### **Technological**

Number of systems not current with security reqs.

Number of vulnerabilities enumerated and remediated

#### **Business** process

Number of business processes with sensitive data

Processes using vendor vs. in-house systems

#### **Business value**

Value of critical data by area

Cyber liability insurance coverage

#### Compliance

Number and status of regulatory reqs. controls

Number of policy exceptions implemented



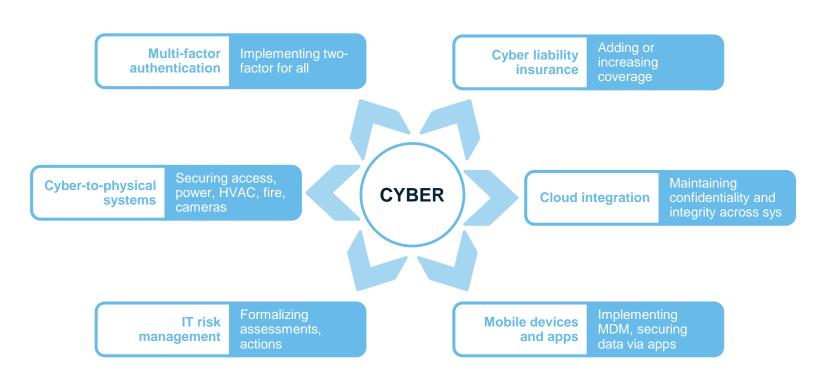
#### **Evolving areas of cybersecurity in higher education**



31

#### **Evolving cyber areas**







#### **Summary**





Cybersecurity is now a more impactful enterprise-wide risk

Threats and regulatory requirements are more complex, especially in shared governance environment

Board, management, and internal audit all have a role in effective cybersecurity governance

Regardless of framework, there are key foundational elements for an effective cybersecurity program



#### Mike Cullen

mike.cullen@bakertilly.com 703 923 8339

### Required disclosure and Circular 230 Prominent Disclosure



The information provided here is of a general nature and is not intended to address the specific circumstances of any individual or entity. In specific circumstances, the services of a professional should be sought.

Pursuant to the rules of professional conduct set forth in Circular 230, as promulgated by the United States Department of the Treasury, nothing contained in this communication was intended or written to be used by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer by the Internal Revenue Service, and it cannot be used by any taxpayer for such purpose. No one, without our express prior written permission, may use or refer to any tax advice in this communication in promoting, marketing, or recommending a partnership or other entity, investment plan or arrangement to any other party.

Baker Tilly refers to Baker Tilly Virchow Krause, LLP, an independently owned and managed member of Baker Tilly International. © 2016 Baker Tilly Virchow Krause, LLP.