

Employee Advisory Committee

James Madison University | November 3, 2021 1PM

Virtual meeting

Attendance: Tiffany Brutus, Andrew Neckowitz, Mike Davis, Amy Sirocky-Meck, Ashley Skelly, Emily Becher-McKeever, Bradley Striebig, Donna-Marie McMillan, Erica Foltz, Jason Saunders, Matt Lovesky, Matthew Higgins, Matthew Phillippi, Shelley Newman,

Agenda

1. Welcome – start 1:02PM
2. Guest: Mike Davis (President's Office, Executive Advisor)
 - Mike discussed
 - Future changes for President's Address. Tentative Date: Tuesday August 16, 2022
 - COVID-19 impact – cases are very low, test 400-500 a week. 90% of Faculty Staff vaccinated, 92% of students vaccinated.
 - Working from home- will keep monitoring this option
 - JMU Student population growth
 - Climate Study Survey- Completed, over 4,000 people participated
 - Plans to assess the University academic calendar
3. Old Business
 - Approval of October meeting minutes
 - Jason Saunders made a motion to approve the minutes, ? seconded
 - Emily Becher-McKeever on Educational Leave in the Spring
 - Confirmed Kathleen Connery from the School of Theatre and Dance will step in
 - Question posed if the EAC will continue to meet virtually or in person. Andrew proposed EAC make an official decision at the December meeting
4. New Business
 - Climate Survey
 - Covered in discussion with Mike Davis
 - EAC proposed move to Teams
 - Proposal was accepted. Andrew will setup EAC in Teams
5. Updates
 - Faculty Senate
 - Ashley Skelly, sent via email update
 - University Planning Team
 - Reviewing goals to ensure they align with R2 move and DEI efforts.
 - Compensation Advisory Committee
 - Working on creating a plan for long term compensation specific to A/P Faculty and Classified
 - Task Force on Early Childhood Education
 - No update
 - Speakers that we would like to hear from for the spring
 - No update
 - Future meetings
 - Fall 2021 meetings will be held virtually: Join Zoom Meeting; <https://jmu-edu.zoom.us/j/89286137026>
6. Meeting adjourned

Future Meetings:

2021

December 1—Rick Larson to attend

February ---AUBC tour?

Mission

As an advisory committee reporting to the President of James Madison University, the Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- Providing feedback and advice to the Senior Leadership Team regarding issues that impact JMU employees and facilitating two-way communication with the campus community through electronic and verbal methods.
- Facilitating staff employee participation on University Committees and Commissions.
- Sponsoring the annual JMU Employee Appreciation Event each May.

<https://www.jmu.edu/eac/>