

Employee Advisory Committee

James Madison University | October 6, 2021 1PM

Virtual meeting

Agenda

1. Welcome

--Record meeting?

Mary Hope Vass, Tiffany Brutus, Ben Lundy, Brad Striebig, Matt Phillippi, Emily Becher, Shelly Newman, Jason Saunders, Oliver Hyman, Tiffany Runion

2. Old Business

- Co-chair update
 - Andrew Neckowitz, CVPA will assume the co-chair position

- Approval of May and September meeting minutes
 - Jason Saunders made a motion to approve the minutes, Brad Striebig seconded
 - Matt Phillipi made a motion to approve the minutes and Brad Striebig seconded for September

3. New Business

Updates

- Faculty Senate
- University Planning Team
- Compensation Advisory Committee—working on setting the work plan for this year. Second meeting was cancelled; new members are being nominated.
- Task Force on Early Childhood Education—heard a proposal from Dean L'Esperance about starting a charter school in the coming years. Details are still being worked out. I am not certain if this what the campus had in mind; not intention to try and fulfill a need for faculty and staff; is regional;
 - Follow up questions about grade level—already a Governor's school level in the area. If this is different how would it be different
 - Where does funding come from?
 - Does it create diversity and inclusivity issues especially for lower classes—elementary and middle school students.
- Speakers that we would like to hear from for the spring
 - Towanna Moore, interim Charlie King role
 - Lecturers being promotable—question to ask Rick Larson in December. Part of the wording of the is that lecturers can be promotable. University is trying to align RTA positions with lecturer positions. Emily understands that this is currently in progress. May not be the purview of the CAC.
- Future meetings
 - Fall 2021 meetings will be held virtually: Join Zoom Meeting; <https://jmu-edu.zoom.us/j/89286137026>

Emily Becher is going to be on educational leave next semester. Will have a one semester replacement on this committee. Will let us know when she knows something.

4. Meeting adjourned

Future Meetings:

2021

November 3—Mike Davis to attend

December 1—Rick Larson to attend

February ---AUBC tour?

Mission

As an advisory committee reporting to the President of James Madison University, the Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- Providing feedback and advice to the Senior Leadership Team regarding issues that impact JMU employees and facilitating two-way communication with the campus community through electronic and verbal methods.
- Facilitating staff employee participation on University Committees and Commissions.
- Sponsoring the annual JMU Employee Appreciation Event each May.

<https://www.jmu.edu/eac/>

attended EAD meetings.