

Employee Advisory Committee

James Madison University | September 1, 2021 1PM

Virtual meeting

Agenda

1. Welcome
2. Amy Sirocky-Meck, Andrew Neckowitz, Ashley Skelly, Brad Striebig, Matt Phillippi, Erica Foltz, Matt Lovesky, Emily Becher, Tiffany Brutus, Tiffany Runion
3. Introduction of new and returning committee members
4. Old Business
 - Approval of May meeting minutes
 - Review of President's Address to Staff—any feedback to help with planning for next year?
 - Equity and access; eases burdeon on parents and employees who are trying to work; really like
 - Co-chair availability for this year and next year
 - Telework Recommendation Working Group update
 - Not true for Admin/Finance
 - Not having virtual meetings—expectation is for to be in person
 - Admin and Finance having lots of issues
 - Teleworking for one day per week; had to sign working for inclement weather. Doesn't feel like the agreement has loosend up. Sheen on top but when you really get into it, not that flexible
 - Task force has a place—it seems like when things got better this summer teleworking went away
 - Need to continue the discussion and look at it in a comprehensive way. Does lend itself to certain types of employees. What does it do for space on campus? How is space opened up? Presents a great opportunity for space utilization—think differently about pods and work stations. We will not become 100% teleworking, how can it be really awesome for everyone?
 - Since of immediacy in figuring this out that is COVID related—local schools are messes—will kids get sent home from school?
 - JMU really wants everything to be in person, but we are human beings too.
 - Is there a university policy out there for employees—desk chairs, commuter mileage, how are we being reimburse for commuter. What about equipment—we are not using the electricity or A/C
 - Policy addresses expenses of the home
 - <https://jmu-edu.zoom.us/j/83459548868?pwd=RnNYUktyeUtiUmJtL2cwK1ppazZqQT09>
 -
5. New Business Updates
 - Faculty Senate
 - Ashley Rolled off of Faculty Senate—happy to convey notes, but not going to meetings any more.
 - University Planning Team
 - Meeting later in September to review current core qualities and goals of the strategic plan
 - Compensation Advisory Committee
 - First meeting 9/10
 - Future meetings
 - Galgano Conference Room reserved in Wilson Hall for the entire year. Can determine each month if we meet in person/online based on our current environment.
 - May try to tour the AUBC next month and do a group photo. Highly dependent on COVID cases, mask mandates, etc.
 - Committee decided that we would like to meet virtually for the rest of the fall semester. Will

consider options for spring semester in December.

6. Meeting adjourned

Future Meetings:

2021

October 6

November 3—Mike Davis to attend

December 1—Rick Larson to attend

Mission

As an advisory committee reporting to the President of James Madison University, the Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- Providing feedback and advice to the Senior Leadership Team regarding issues that impact JMU employees and facilitating two-way communication with the campus community through electronic and verbal methods.
- Facilitating staff employee participation on University Committees and Commissions.
- Sponsoring the annual JMU Employee Appreciation Event each May.

<https://www.jmu.edu/eac/>