

Employee Advisory Committee

James Madison University | February 2, 2022 1PM Virtual meeting

Agenda

1. Welcome
 - Attendance Tiffany Brutus, Kathleen Conery, Erica Foltz Matthew Higgins, Matt Lovesky, Ben Lundy, Matt Phillippi, Tiffany Runion, Jason Saunders Brad Striebig
2. Old Business
 - Approval of December meeting minutes Matt Phillipi moved that the minutes be approved; Jason Saunders seconded.
3. New Business
 - Co-chair assistance- Co-chair Andrew Neckowitz has moved on from the university. Tiffany R. requested assistance. Current members- Ben Lundy and Matt Phillippi volunteered to assist.
 - Co-chairs for next year (one classified employee, one A&P faculty or instructional faculty) - Tiffany B. and Tiffany R. are scheduled to roll off the EAC. Tiffany R. to serve in Ex-officio role. Seeking current members who are interested to become co-chairs for the next term.
 - Annual report—Tiffany will write, needs help with edits and review
 - President's Address planning starts in May 2022, seeking assistance from new co-chairs
4. Updates
 - Faculty Senate – no update
 - University Planning Team – Tiffany B. reported that the UPT are reviewing Strategic Plan, dashboard metrics.
 - Compensation Advisory Committee- Tiffany R. reported that the CAC is working on Compensation plans for Classified, AP Faculty/Staff and Instructional Faculty. Goal is all plans will be completed by April.
 - Task Force on Early Childhood Education- Tiffany R. reported that there was no update
 - Speakers that we would like to hear from for the spring- N/A
 - Employee Appreciate Day- Angela Carter and Erica Khan are co-chairs for this committee. Event day is scheduled for May 19th, committee is planning in person activities, some activities to be scheduled in the AUBC
 - Future meetings
 - March—Mike Davis to attend. If you have questions please send to Tiffany R.
 - April—Rick Larson with CAC updates
 - May/June- Tiffany R. will inquire about End of Year lunch with President Alger and the EAD committee.
5. Meeting adjourned 1:32 P.M.

Future Meetings:

2022

March 2nd , April 6th, May 4th

Mission

As an advisory committee reporting to the President of James Madison University, the Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- Providing feedback and advice to the Senior Leadership Team regarding issues that impact JMU employees and facilitating two-way communication with the campus community through electronic and verbal methods.
- Facilitating staff employee participation on University Committees and Commissions.
- Sponsoring the annual JMU Employee Appreciation Event each May.

<https://www.jmu.edu/eac/>