



The JMU experience is different for every student. But every student can have a safe experience.

JMU Students and Families,

Starting college is an exciting time because everything is new, for everyone. For many students and families, the last few years have included a wide variety of experiences but there is typically a significant amount of stability as well. As you all enter this new stage of life together you have to give yourselves time to adjust and realize that like other new experiences, few people find their footing and excel right away. It will take time for you to learn and understand the culture, expectations and community at JMU but I promise that the effort will be well worth it in the long run.

You are joining a family that exists to help students become their best possible selves in the classroom, in the community and in the world. Part of any strong community is clear and consistent values, expectations and expected behaviors. JMU's values will be shared and explained throughout your transition into this community and will be central to your experience. Many of these values focus on the very things that made you the right students to join our community this year including integrity, relationships, leadership, service and compassion. We expect you to rely on these, and the remaining JMU values, as you progress through your JMU career and after you graduate and become strong citizen leaders in our world.

College campuses across the country are facing issues related to high-risk drinking, drug use and sexual misconduct. Sometimes these incidents occur independently, but in many cases, they occur at the intersection of two or more of these behaviors. While we are not implying that all students engage in any or all of these illicit behaviors, the negative consequences of only a few can have significant impact on the greater campus community.

To that end, we have created this document to inform you of the comprehensive intervention strategies we implement to educate and inform students about policies, programming, safety and personal responsibility regarding alcohol, drugs and sexual misconduct. Throughout this document we will highlight key portions of policy, but invite you to read each policy in full online via the websites provided.

It is our hope that you will make decisions that are consistent with the strong values, ethics and morals that you have learned from family and friends prior to arriving on JMU's campus. We also expect every student to be considerate of their own health and safety and to support and care for their friends, as well as the greater campus community.

Go Dukes!

Dr. Tim Miller

Thin Old

You're an adult now. Which brings freedom but also responsibility.

You will start off on the right path by completing these four required programs:

JMTRUTH

JMtrUth is a 40-minute session that is up front with students regarding JMU's expectations for its community members; this is the official introduction that all students have to understand the policies they are expected to uphold while members of the JMU community. Representatives from the Office of Student Accountability and Restorative Practices (OSARP) discuss the university's alcohol and drug policies, as well as the ways in which the university holds students accountable for violating these expectations. Further, the staff from the University's Title IX Office and OSARP outline sexual assault, sexual harassment, sexual misconduct, consent, and incapacitation as defined by the university. This enables students to navigate their intimate relationships in a manner that is consistent with the expectations the university has for how they will treat their fellow students. Information about sexual misconduct resources and the process is also shared.

SEXUAL ASSAULT PREVENTION FOR UNDERGRADUATES®

Sexual Assault Prevention for Undergraduates® provides education on the issues associated with sexual violence using interactive skill-building exercises. Students learn about healthy relationships and consent, as well as how to create and support a healthy and safe campus environment.

BYSTANDER INTERVENTION TRAINING

During 1787 August Orientation, all incoming students attend JMU's bystander intervention program. The goal of the program is to develop skills to help intervene in problematic situations before they become emergencies. Bystander intervention focuses on the prevention of sexual violence, dating violence and stalking. However, the skills learned may also apply to various aspects of physical and mental health.

ALCOHOLEDU® FOR COLLEGE

AlcoholEdu® for College is a program that uses the latest prevention techniques and evidence-informed research to educate students about the impact of alcohol on the mind and body. Whether or not students choose to drink, AlcoholEdu® empowers them to make well-informed decisions about alcohol and to cope with the drinking behaviors of peers.

Parents and guardians have the most influence in the decision-making process of their children. That influence extends to the decisions students make about relationships, alcohol and other drugs. That is why we are making AlcoholEdu® for Parents available to JMU families. This resource website offers an overview of AlcoholEdu® for College course structure and key concepts, a video that provides an overview of the course experience your student will be going through, helpful resources, such as tips on talking with your college student about alcohol, warning signs of an alcohol problem and links to additional resources. Go to everfi.com/alcoholeduforparents.

As part of our comprehensive prevention program, the university requires each incoming undergraduate to complete AlcoholEdu® and Sexual Assault Prevention for Undergraduates®, online alcohol abuse and relationship violence prevention programs. Every student is expected to complete and pass both parts of each program. AlcoholEdu® and Sexual Assault Prevention for Undergraduates® Part 1 will be available for three weeks so students do not have to complete both in one sitting. Students should plan to spend about two hours on the programs. Students should follow the One Book instructions to begin these trainings in late July. Approximately thirty days after completing AlcoholEdu® and Sexual Assault Prevention for Undergraduates® Part 1, students will have access to complete Part 2 of both programs.

Harrisonburg is a pretty safe place. On campus is even safer, but you still need to be careful.

Safety on our campus is a natural source of concern for parents, students and university employees. Education – the business of JMU – can only take place in an environment in which each student, employee and visitor feels safe and secure. JMU does its part to ensure the safety of its students and employees through a professionally trained and supervised police force and a closely screened and well-trained residence life staff who work in concert with a campus community that is informed, aware and alert; all sharing the responsibility of making the JMU campus a safe place to study, work and live.

SAFETY IN HARRISONBURG

JMU is located in the City of Harrisonburg which is nestled in the Shenandoah Valley of Virginia. Although the Harrisonburg area, with its small-town feel and neighborly attitude, has a relatively low crime rate, crime prevention remains a high priority in the campus community.

The JMU Police work closely and maintain a close working relationship with state and local police including, but not limited to, the Harrisonburg Police Department, the Rockingham County Sheriff's Office and the local contingent of the Virginia State Police on incidents that occur on and off campus. The JMU Police Communications Center can be reached directly using the LiveSafe App. It can be downloaded onto a smart phone and allows individuals to text information directly in real time to the JMU communications center.

SAFETY IN THE RESIDENCE HALLS

The Office of Residence Life takes the safety and security of our residence hall communities very seriously. All residence halls are locked 24-hours a day and are accessed using the JMU Access Card (JACard). Students only have access to their own building and have a key to their bedroom. Students are required to escort all guests in and out of their building.

Each residence hall has a live-in hall director who manages the operations of the hall and a staff of resident advisers (RAs) who are trained to respond to emergency and crisis situations and help keep residents safe. The hall staff work with university police to conduct regular fire drills in the halls and conduct safety inspections at various times throughout the year. Residence Life staff also work closely with the state fire marshal to reduce the risk of fires in the halls. Please check the prohibited items listed on our Reslife website and have any curtains or tapestries fire sprayed as they are brought into the hall.

QUICK TIPS FOR STAYING SAFE IN THE HALLS:



Always lock your room door when you are not in the room and at night when you are sleeping.



Always carry your key and JACard - even to the bathroom.



Ensure that any curtains or fabric wall hangings are made of fire retardant material or are treated with fire resistant spray.



Escort your own guests at all times.



Evacuate the building quickly when the fire alarm sounds – even if you think it's only a drill.



Never allow strangers to follow you into a residence hall and report any suspicious person or behavior to the hall staff or to the police right away.

EMERGENCY NOTIFICATION & TIMELY WARNING

The JMU Police Department has the responsibility of notifying the campus community upon the confirmation of a significant emergency or dangerous situation occurring on the campus involving an immediate threat to the health or safety of students, employees and visitors. This is done through a comprehensive mass-communication system consisting of emergency horns and sirens, blast email capabilities, and mass SMS Text messaging through Madison Alert. Timely Notices or Community Alerts are sent to students, faculty and staff when a crime that has occurred is considered to be a serious or continuing threat to the campus community.

CADETS

Through the Campus Police Cadet Program, carefully screened students are employed to act as additional eyes and ears for the JMU Police. They alert the police of incidents for possible further investigation, provide services during special events, and provide building and campus security. They are in radio contact with the JMU police at all times. Cadets are mainly on duty in the evening and late night, patrolling their assigned areas providing security escort services to students walking across campus and to and from parking lots. Cadets also provide vehicular escorts from distant areas on campus. Following cadet duty hours, JMU police escort students as needed. Cadets are also responsible for patrolling and securing academic and administrative buildings on campus each evening. Cadets are primarily assigned to walking patrol of the campus and escorts during the fall and spring semesters.

OFF-CAMPUS PARTIES

If you choose to attend parties off campus, here are a few tips to follow:

- Always use the buddy system
- Never leave your drink unattended
- Only bring cash and cards you will need
- Be aware of outsiders who prey on students
- Know the law you can be arrested for underage possession

PREVENTION, HARM REDUCTION & PERSONAL RESPONSIBILITY

Harm reduction is a method used by the University Health Center to address the existence of risk and choice with regard to various health behaviors. Harm reduction acknowledges that individuals make their own choices regarding health behaviors and that knowing how to reduce harm or risk is an important piece of making an informed decision. In our alcohol and other drug abuse prevention harm reduction is non-judgmental, evidence-based, and meets students where they are. An example of our harm reduction message includes acknowledging that alcohol consumption is a choice, and if students choose to drink, they can make choices that reduce their risk of harm, such as:

- Eating before and/or during drinking
- · Planning ahead to have safe transportation home
- Drinking at their own pace, not someone else's
- Alternating water and alcohol
- Determining not to exceed a set number of drinks

SAFERIDES

SafeRides is a student-run, non-profit organization designed to create a safer community for the city of Harrisonburg. Members work to prevent drunk driving by educating the JMU community, fundraising to support their mission, and providing free rides home for students on Friday and Saturday nights. SafeRides neither promotes nor discourages the consumption of alcohol, but instead works to raise awareness about the dangers of drinking and driving. Hours of operation are 10:00 p.m. to 3:00 a.m. Friday and Saturday during the fall and spring semester. Rides can be requested using the SafeRides app or by calling 540-568-7433(RIDE).



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There are expectations that need to be met. These are online in the Student Handbook, but here are a few we would like to highlight.

ALCOHOL POLICY

(Academic Year 18-19)

Individuals must be 21 years of age to buy, possess or consume alcoholic beverages. Examples of possession and consumption include, but are not limited to, holding, drinking a beverage containing alcohol or having alcohol in an area under the responsibility of the student. Areas of responsibility for a student may include, but not be limited to, backpacks, refrigerators, residence hall rooms, personal belongings, private rooms, common spaces and/or vehicles.

Alcoholic beverages may not be sold or furnished to any person who at the time of sale or exchange is underage or visibly under the influence of alcohol.

Falsely representing one's age for the purpose of purchasing, possessing, or consuming alcohol is against university standards of conduct.

Drunkenness and/or possession of open containers of alcohol is prohibited in public areas as defined by state and local laws/ordinances or university policy.

Alcoholic beverages may not be possessed, distributed or consumed at events open to the general university community and held on university property except when specific written approval has been obtained for the event in advance. Sponsors are responsible for assuring that all persons in attendance at an event comply with state alcohol law and university alcohol policy.

Kegs or other large containers with alcohol are prohibited on campus unless previously approved by JMU Special Events and Catering Services. All kegs, events, possession, and service of alcohol on or off campus must comply with Virginia's Department of Alcoholic Beverage Control rules and regulations.

Students shall not misuse or abuse alcohol regardless of their age. This includes, but is not limited to; driving under the influence, providing alcohol to those underage, or consuming alcohol to the point of hospitalization.

DRUGS POLICY

(Academic Year 18-19)

No student shall use or ingest, possess, sell, distribute, or provide to another a drug. Drugs include both illegal drugs as defined by the Drug Control Act of the Commonwealth of Virginia, prescription medications used by an individual other than the person for whom the drugs are prescribed, legal drugs used outside of their recommended directions and/or other substances used as drugs. Examples of possession and use include, but are not limited to, ingesting a drug or having a drug in an area under the responsibility of the student. Areas of responsibility for a student may include, but not be limited to, backpacks, refrigerators, residence hall rooms, personal belongings, private rooms, common spaces and/or vehicles.

No student shall use, possess, sell or distribute drug paraphernalia. Examples include, but are not limited to, equipment, products and materials which are designed for or used to manufacture or consume marijuana, controlled substances or other drugs. An example of possession includes, but is not limited to, having paraphernalia in an area under the responsibility of the student.

Students shall not misuse or abuse drugs. This includes, but is not limited to, driving under the influence, public intoxication, or consuming drugs to the point of hospitalization.

The alcohol and drug and all other policies students are expected to review and abide by are available at jmu.edu/handbook.

VIRGINIA'S 2019 TOBACCO/NICOTINE LAW

The Governor of Virginia recently enacted a law prohibiting, among other things, the purchase or possession of tobacco and nicotine products by persons under the age of 21. The law, effective July 1, 2019, prohibits e-cigarettes, vaping devices and tobacco products, including non-combustibles such as chewing tobacco. The civil penalty for violating the law is a fine or performance of community service.

THE BIG FOUR ALCOHOL AND DRUG STRATEGIES

- 1. Off-Campus Adjudication Alcohol violations, drug violations, felonies, and other student behavior that occurs off-campus within the City of Harrisonburg or Rockingham County may be addressed by the Office of Student Accountability and Restorative Practices. Alcohol and drug violations will be addressed at the conclusion of the court process if the student is found guilty or enters a deferred disposition. Student behavior that is against the educational atmosphere or mission of the institution, including felonies or sexual misconduct, may be addressed by the Office of Student Accountability and Restorative Practices regardless of the location in which it occurred.
- 2. Three Strikes Students will receive a strike if found responsible for an incident involving alcohol and/or drugs. Students may be suspended for a minimum of one semester upon their receipt of a third strike; strikes are cumulative over a student's career at JMU. However, students may be suspended prior to a third strike for violations which pose health or safety concerns to the student or the community. Examples of health and safety concerns include, but are not limited to, distribution of drugs, supplying alcohol to those who are underage, hospitalizations, DUIs, and keg registration violations.
- **3. Parental Notification** Parents/Guardians will be notified of each alcohol or drug incident their student is involved in while under the age of 21. Notification will occur at the conclusion of the accountability process for on-campus cases if found responsible and upon arrest or citation for off-campus cases.
- **4. Enlightened Citizen Amnesty Process** OSARP will grant amnesty from receiving a strike to eligible students who voluntarily report they are in need of medical attention or have medical attention requested for them by another due to the consumption of alcohol or drugs. OSARP will generally not pursue potential alcohol/drug policy violations for students who voluntarily report that someone else is in need of medical attention due to the consumption of alcohol or drugs. For the full ECAP text, visit http://www.jmu.edu/osarp/handbook/ OSARP/ECAP

JMU expects that students under 21 will not use tobacco or nicotine products of any kind in compliance with Virginia's new law. Relevant university staff may take action if they find students in possession of or using prohibited items. More information will be available in the 2019-2020 Student Handbook (www.jmu.edu/osarp/handbook).

KEY POINTS OF ALCOHOL AND DRUG POLICIES

- Students must be 21 to possess or consume alcohol and may not use fake IDs to obtain alcohol.
- Students may not possess or consume drugs, nor possess drug paraphernalia.
- Students may not distribute drugs or drug paraphernalia, provide alcohol to those under 21, nor provide alcohol to those who are intoxicated.
- Students may not have an open container of alcohol nor appear intoxicated due to alcohol or drugs in public areas.
- Regardless of age, students may not drive under the influence of drugs or alcohol, nor consume alcohol or drugs to the point of hospitalization.

RESOURCES

The University Health Center provides a variety of comprehensive, evidence-based alcohol and other drug prevention and early intervention programs that promote the use of protective strategies to reduce the negative consequences associated with high-risk drinking and illegal drug use. These include:









To learn more go to: jmu.edu/healthcenter.

HAZING POLICY

(Academic Year 18-19)

The university prohibits hazing, including any activity or behavior that creates emotional distress, physical discomfort, embarrassment, shame, harassment, malicious amusement, or ridicule in connection with or the purpose of initiation, admission into, or affiliation with or as a condition for continued membership in a club, organization or association, regardless of whether the student affected participates voluntarily in the relevant activity.

Students directing, engaging in, aiding, or participating in, actively or passively, the forcing, compelling, requiring, encouraging, expecting, whether direct or implied, of individuals to participate in hazing activities shall be considered in violation of this policy. An individual cannot consent to being hazed; a victim's voluntary or willful participation in hazing activities will not be considered evidence that a violation of this policy did not occur.

The full hazing policy and all other policies students are expected to review and abide by are available at jmu.edu/handbook.

SEXUAL MISCONDUCT POLICY

(Academic Year 18-19)

The following behavior is prohibited at JMU:

Sexual Assault – Any physical contact of a sexual nature that is forced on another person, including unwelcome sexual touching of any kind. This includes engaging or attempting to engage in any unwelcome sexual intercourse (oral, anal or vaginal) or penetration, however slight, with any object or body part without consent, or intentional touching (either of another person or when the person is forced to touch) of a body part in a sexual manner without consent, directly or through clothing. Sexual Assault includes nonconsensual attempted or completed sexual intercourse, penetration with any part of the body or an object, touching or forcing another person to touch in a sexual manner, kissing, physical contact with any part of the body for sexual purposes or forcing another to touch himself or herself in a sexual manner.

Sexual Exploitation - Taking sexual advantage of another person without that individual's consent. Examples include, but are not limited to, prostituting another person; causing or attempting to cause the incapacitation of another person for a sexual purpose; recording, photographing or transmitting sexual utterances, sounds or images of another person without that person's consent; allowing a Third Party to observe sexual activity without the consent of the participants; knowingly transmitting sexually transmitted infections or other diseases without the knowledge of the person's sexual partner; inducing another to expose his/her body for sexual purposes; and viewing another person's sexual activity, intimate body parts or nakedness in a place where that person would have a reasonable expectation of privacy without that person's consent.

Sexual Harassment – Unwelcome or offensive sexual advances, requests for sexual favors, sex-based harassment directed toward stereotypical notions of what is female/feminine or male/masculine or a failure to conform to those gender stereotypes, or other conduct of a sexual nature that creates a hostile environment or is a term or condition of employment, education or membership including:

Verbal Conduct – including, but not limited to, specific demands for sexual favors, sexual innuendos, sexually suggestive comments, jokes of a sexual nature, sexual propositions, or sexual threats

Non-verbal Conduct – including, but not limited to, sexually suggestive emails, other writings, articles or documents, objects or pictures, graphic commentaries, suggestive or insulting sounds or gestures, leering, whistling or obscene gestures

Physical Conduct – including, but not limited to, touching, pinching, brushing the body, or any unwelcome or coerced sexual activity, including sexual assault

Relational Violence – A form of sexual violence which consists of physical assaults or serious threats of bodily harm, including, but not limited to, domestic violence and dating violence

Stalking - Repeated conduct which places a person or his/her family in reasonable fear of death, sexual assault or bodily injury

In adjudicating allegations of violating Sexual Misconduct the following definitions will be applied:

Consent: An outward demonstration through understandable words or actions that convey a knowing and voluntary agreement to engage in mutually agreedupon sexual activity. Consent cannot be gained by force that is express or implied, coercion, intimidation, threats or duress. Consent cannot be obtained by ignoring or acting in spite of the objections of another, by previous consent or by taking advantage of another person's incapacitation or physical helplessness where one knows or reasonably should have known of such incapacitation or helplessness. An individual who is incapacitated because of age, disability, voluntary activity or through the acts of others cannot give consent. Silence or absence of resistance does not imply consent. Consent is voluntary and may be withdrawn at any time by communicating the withdrawal through an outward demonstration of understandable words or actions.

Dating Violence: A form of sexual violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with another person, where the existence of such a relationship shall be determined based on a consideration of the following factors:

- the length of the relationship
- the type of relationship
- the frequency of interaction between the persons involved in the relationship

Domestic Violence: An incident or pattern of physically, sexually and/or emotionally abusive behavior used by one individual to assert power or maintain control over another in the context of an intimate or family relationship. Depending on the circumstances, this may be a form of sexual violence.

Hostile Environment: A hostile environment may be created by oral, written, graphic or physical conduct that is sufficiently severe, persistent or pervasive and objectively offensive that it interferes with limits or denies the ability of a person's ability to participate in or benefit from the institute's educational programs,

services, opportunities, or activities or the individual's employment access, benefits or opportunities. Mere subjective offensiveness is not enough to create a hostile environment. In determining whether conduct is severe, persistent or pervasive, and thus creates a hostile environment, the following factors will be considered: (a) the degree to which the conduct affected one or more individuals' education or employment; (b) the nature, scope, frequency, duration, and location of the incident(s); (c) the identity, number, and relationships of persons involved; (d) the perspective of a "reasonable person" in the same situation as the person subjected to the conduct, and (e) the nature of higher education.

Incapacitation: Physical or mental inability to make informed, rational judgments. States of incapacitation include, without limitation, sleep, blackouts, unconsciousness, and the inability to make such decisions due to the voluntary or involuntary use of alcohol or drugs. Incapacitation may occur because of age, disability, voluntary activity or through the acts of others.

Sexual Violence: Physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (e.g., due to the person's age, mental state or use of drugs or alcohol, or because an intellectual or other disability prevents the person from having the capacity to give consent.) A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse and sexual coercion. Sexual violence is a form of sex discrimination and harassment, and is not limited by gender, gender identity or sexual orientation of the Reporter or the Respondent.

Unwelcome Conduct: Conduct is considered unwelcome if the individual subjected to the conduct did not request, consent to or invite it and reasonably considers the conduct to be undesirable or harmful.

The sexual misconduct and all other policies students are expected to review and abide by are available at jmu.edu/handbook.

STRATEGIES FOR SEXUAL MISCONDUCT RESPONSE Resources for Survivors

- Reporting and interim measures through Title IX
- Confidential survivor advocates in the University Health Center
- Confidential medical services in the University Health Center
- Confidential counselors in the Counseling Center

Process for Criminal Charges

JMU Public Safety

- Non-Emergency Line: 540-568-6912Campus Emergency Line: 540-568-6911
- Website: jmu.edu/pubsafety

Harrisonburg Police Department

- Non-Emergency Line: 540-434-4436
- Emergency Line: 911
- Website: harrisonburgva.gov/police

Incident Reporting and Coordination of resources and support for Reporting and Responding Students

Title IX Coordinator, Amy Sirocky-Meck Title IX Office

- Madison Hall 4035
- Phone: 540-568-5219
- Email: sirockam@jmu.edu, titleix@jmu.edu
- Website: jmu.edu/access-and-enrollment/titleIX

Office of Student Accountability and Restorative Practices for Adjudication through the Sexual Misconduct Accountability Process (after the completion of an investigation by the Title IX Office)

Phone: 540-568-6218Email: osarp@jmu.edu

Website: jmu.edu/osarp



You are not alone. There are people everywhere who care.

Like any university, JMU wants its students to live and learn in a safe and supportive environment. You are joining a university community that is built for your success.

Thus, we have created a culture at JMU – values, beliefs, language, actions – that makes your safety a priority. Such a culture does not just happen, and it doesn't happen everywhere – it is an intentional decision on our part, it is something we constantly pay attention to, and it is something to which you get to add your own mark. This culture of care and respect can be seen in the programs and services we offer, the way our campus is managed, and in the people whom you will join in this community of Dukes.

You will read about many safety and well-being programs and services we offer in this guide and in other online and print publications. We take our responsibilities to educate, support and inform you seriously, and we encourage you to do your part to be informed and make good decisions.

You will notice that the JMU campus is not only beautiful and well-organized, but it has many features designed to enhance safety. When you walk, bike or drive on campus, be aware of your surroundings and take steps to keep yourself and others safe.

The students, faculty and staff of JMU are proud of our university and committed to helping each other make the most of our time here. We care about each other. And we want you to adopt that same caring attitude: be kind to and respect one another, step up if you see someone who needs help, and do your best to balance the freedom and responsibility you now enjoy.

OUR SERVICES

SURVIVOR ADVOCACY

Providing confidential support to students who have experienced sexual and intimate partner violence is an important service of the University Health Center.

Advocates are professional staff members who are non-judgmental, knowledgeable and empathic resources whose focus is on providing survivor support. Advocacy services may include, but are not limited to: assistance accessing on- and off-campus response services, accompaniment to medical care, accompaniment through legal proceedings and student conduct processes, and providing referrals to Title IX, if desired. Students may seek advocacy services for a variety of reasons, but are not required to share information that they want to keep private.

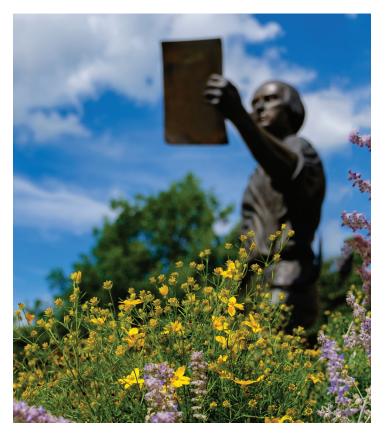
Survivor Advocacy is located in The Well, the University Health Center's health promotion and well-being unit located on the first floor of the Student Success Center. Students may schedule an appointment to meet with a Survivor Advocate by calling The Well at 540-568-2831, stopping by The Well, or contacting an advocate directly (information at jmu.edu/healthcenter/survivor-advocacy). Students are welcome to bring a friend or support person along for their meeting with the Survivor Advocate.



A SAFE ENVIRONMENT FOR LGBTQ STUDENTS

SOGIE Programming works to foster a welcoming and inclusive environment for students of all sexual and romantic orientations, gender identities and expressions by valuing the dignity of every student and limiting factors that would make students feel unsafe or prevent them from taking full advantage of their academic experience. We work toward this mission by providing educational programs, direct services, resources and advocacy.

People experience the world in very different ways depending on the identities they hold; this understanding guides programs, services and advocacy efforts. Our program provides direct social and developmental support programs and services primarily targeted to the needs and interests of undergraduate and graduate students. Students can find community through joining the SOGIE volunteer team or by visiting the Lavender Lounge on the first floor of the Student Success Center to meet new people. Students are also welcome to speak with staff privately about sexual and romantic orientations, gender identities and expressions. Information about campus and community resources is available to address questions or concerns about sexuality, dating, family relationships, identity development (e.g., coming out, identity synthesis) and other areas in which a student may need support. For more information visit jmu.edu/healthcenter/ TheWell/sogie.



TITLE IX

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any educational program or activity that receives federal funding. James Madison University's Title IX Office receives, responds to, and addresses all reports of sexual misconduct that impact members of the university community. The office is located on the 4th floor of Madison Hall in Rooms 4023, 4033, and 4035. Title IX also oversees university efforts to prevent and eliminate sex and gender based discrimination.

Students who are interested in meeting with a member of the Title IX staff can email, call, or drop by in person or can schedule an appointment.

Some of the resources the Title IX Office offers include connecting individuals to medical and counseling resources, legal and law enforcement options. Title IX provides information about campus conduct processes and assistance and support with housing, academic, transportation, and other needs. The Title IX Office can also issue No Contact Orders. When a formal complaint is filed and an individual chooses to go through a campus conduct process, Title IX serves as a resource by taking incident statements of the involved parties and providing resources to responding parties.

JMU employees including all faculty, student employees, and most staff are responsible for reporting incidents of sexual misconduct involving JMU community members to Title IX. When a responsible employee reports, the Title IX office responds by reaching out to the individual who experienced the harm with information about resources and options for moving forward including the option of filing a formal complaint with Title IX.

The Survivor Advocates in The Well, medical staff in the University Health Center and JMU Counseling Center staff are all considered Confidential Resources which means they DO NOT report any disclosures of sexual misconduct to Title IX. Confidential Resources can be a great place to seek out information about resources and options available in a completely confidential manner.

Most importantly, everyone in the JMU community can at any time seek out assistance from JMU or off-campus law enforcement to learn about options available through the criminal justice system.

Welcome to JMU. Welcome to our culture of care and respect. From everyone in the University Health Center, we extend to you the care and learning opportunities that will help you be well, stay well and do well.

RESOURCES UNIVERSITY HEALTH CENTER (UHC) Student Success Center - 1st & 2nd Floors

540.568.6178
The Well – Survivor Advocates and Alcohol and Other Drug Abuse Prevention 540.568.2831
jmu.edu/healthcenter
SOGIE Program
jmu.edu/healthcenter/thewell/sogie

COUNSELING CENTER

Student Success Center – 3rd Floor, Suite 3100 540.568.6552 jmu.edu/counselingctr

PUBLIC SAFETY

Anthony-Seeger Hall 540.568.6912 (non-emergency) 540.568.6911 (emergency) pd_dispatch@jmu.edu jmu.edu/publicsafety

CAMPUS SAFETY ESCORTS

540.568.6913

SAFERIDES

540.568.7433 (RIDE)

INCIDENT REPORTING AND COORDINATION OF RESOURCES AND SUPPORT FOR REPORTING AND RESPONDING STUDENTS

Title IX Coordinator, Amy Sirocky-Meck Title IX Office Madison Hall 4035 540.568.5219 sirockam@jmu.edu, titleix@jmu.edu jmu.edu/access-and-enrollment/titleIX

OFFICE OF STUDENT ACCOUNTABILITY AND RESTORATIVE PRACTICES (OSARP)

Student Success Center - Suite 2122 540.568.6218 osarp@jmu.edu jmu.edu/osarp

STUDENT HANDBOOK

jmu.edu/handbook

OFFICE OF RESIDENCE LIFE

res-life@jmu.edu jmu.edu/orl

ALCOHOLEDU® FOR PARENTS

everfi.com/alcoholeduforparents



UNIVERSITY。
724 South Mason Street
MSC 7901
Harrisonburg, VA 22807
Office of 540.568.6178 Phone

UNIVERSITY HEALTH CENTER healthctr@jmu.edu jmu.edu/healthcenter

