

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? You do not have to have a medical diagnosis but must provide enough information to your employer so they can determine whether the leave qualifies for FMLA protection.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

VA Department of Labor and Industry, Division of Labor and Employment Law Minimum Wage Increases to \$12.00 per hour Effective January 1, 2023

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

VA Department of Labor and Industry Seizure First Aid How to help someone having a seizure STAY with the person until they are awake and alert after the seizure.

VA Code of Virginia § 40.1-28.7.8. Covenant not to compete prohibited as a low-wage employee's civil penalty.

FED EMPLOYMENT RIGHTS You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service.

VA Office of the Attorney General, Office of Civil Rights VIRGINIA HUMAN RIGHTS ACT REASONABLE ACCOMMODATIONS FOR DISABILITY

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests when pre-employment screening or during the course of employment.

VA Office of the Attorney General, Division of Human Rights Virginia Human Rights Act Code of Virginia - Title 2.2, Chapter 39

Department of Labor and Industry Job Safety and Health Protection THE VIRGINIA OCCUPATIONAL SAFETY AND HEALTH (VOSH) LAW, BY AUTHORITY OF TITLE 40.1 OF THE LABOR LAWS AND HEALTH PROTECTION FOR WORKERS.

VA Workers' Compensation Notice WORKERS' COMPENSATION NOTICE THE EMPLOYER SHOULD: 1. At the time of the accident, give the employee the names of at least three physicians from which the employer will select the treating physician.

VA Virginia Employment Commission NOTICE TO WORKERS Unemployment Insurance (UI) benefits are available to workers who are unemployed and who meet the requirements of Virginia UI eligibility law.

VA Department of the Treasury, Internal Revenue Service Life's a little easier with eitc earned income tax credit EL ETC es para lo personas que trabajan para alguien más o son dueños o dirigen un negocio u otra empresa.

VA Office of the Attorney General, Division of Human Rights Virginia Human Rights Act Code of Virginia - Title 2.2, Chapter 39 Unlawful Discriminatory Practice Defined

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VA Office of the Attorney General, Division of Human Rights VIRGINIA HUMAN RIGHTS ACT REASONABLE ACCOMMODATIONS FOR PREGNANCY Protections from Discrimination - Va. Code § 2.2-3905.1

VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY OCCUPATIONAL SAFETY AND HEALTH OFFICE LOCATIONS Northern Virginia/Manassas 9400 Inwooden Drive, Suite 120, Manassas, VA 20110.