

MAKE WORK



AGAIN FOR

YOUR EMPLOYEES (AND YOU!)

As a supervisor, part of your responsibility is to maintain excitement and happiness in your employee's jobs.

WHY DOES HAPPINESS IN THE WORKPLACE MATTER?

Because happy employees:

- Make better work decisions due to less stress, fear and anxiety
- Are less likely to leave the organization
- Provide stronger customer service
- Tend to be more creative and thoughtful
- Spread happiness to others in the workplace
- Have less stress which leads to higher productivity
- Lead to happier supervisors



HOW DOES A SUPERVISOR ACCOMPLISH THIS?

According to the US Chamber of Commerce here are some impactful, simple ways to keep employees happy:

- Embrace and support employees having autonomy in their job
- Discuss opportunities for growth
- Offer flexible work options, as permissible and feasible
- Communicate consistently and transparently with your employees
- Encourage professional development (consider JMU Talent Development's offerings)
- Show appreciation for a job well done
- Create a departmental culture of positivity and lead by example

