

TASK FORCE ON RACIAL EQUITY UPDATE PRESIDENT'S CABINET

11-16-20: Art, Cynthia and Rudy

EXPANSION OF THE ADMINISTRATIVE TEAM

Organization: Jennifer Peeks Mease, Professor Communication Studies

- National Advisor: Tia McNair Vice President for Diversity, Equity and Student Success (Association of American Colleges & Universities)
- Social Media and Communications: Aaliyah McLean, Academic Affairs Racial Equity Coordinator
- Administrative Support: Janina Peachy and Kim Moubray:



THREE PHASE DESIGN

- **Phase One: Laying Foundations for Success**
 - Present - January 2021
- **Phase Two: Designing Racial Equity**
 - January 2021 – January 2022
- **Phase Three: Tracking our Impact**
 - March 2021 – May 2022

MICROSOFT TEAMS

Communication

File Storage and Usage

File editing and collaboration

Affiliates

PHASE ONE NOW THRU JANUARY

REQUESTS OF WORKING GROUP MEMBERS

- ❑ Attend meetings with following goals:
 - Goal 1: Build relationships and establish communication norms.
 - Goal 2: Expansion or Enhancement of purpose statement
 - Goal 3: Introduction to the Task Force structure and History of Racial Equity Committees at JMU
 - Goal 4: Establish priorities for developing recommendations.
- ❑ Review the reports of previous racial equity committees.
- ❑ Contribute to a working list of problems, possibilities, and questions that merit investigation.
- ❑ Begin investigating problems and potential solutions.
- ❑ Possible: develop a Draft Recommendation for review/submission in January.

NOMINATIONS

- Eleven Working Groups (Website updated)
 - Rosters shared with Working Group Co-Chairs
- Survey (question pro)
- Engagement and Communication to those not selected

TYPICAL MEETING SCHEDULE

- Once a month with Leadership Council Members
- Once a month with Leadership Council and Working Group Co-Chairs
- The Task Force Co-Chairs (administrative team) continue to meet weekly
- Working groups will starting meeting now that they have their membership rosters

FULL TASK FORCE MEETING

- When: Thursday December 17th at 4:00pm
- Purpose:
 - - Jon to share vision, purpose, the why of the task force or work
 - - Chance for everyone to see the Task Force
- Invitation for the whole Task Force (as of 11-16-20)
- 173 total people (167 people serving in the working groups, including all levels)
- Aaliyah, Art, Deborah, Janina, Jennifer and Kim