# Transfer Academic Success & Career Readiness

Jolie Lewis

**Director of Transfer Initiatives** 

**University Advising** 

**Libby Westley** 

Director

**University Career Center** 







## Agenda:

- JMU Academics and Advising
- Preparing Your Student to be Career Ready
- Supporting Your Student in the Transition







## Are You Ready?





- How are YOU feeling about your student coming to JMU?
- What are you excited about?





Academics at JMU

#### **BROAD SKILLS MATTER**

A liberal education provides the skills and knowledge employers view as important for career success.

#### EMPLOYERS SEE VALUE IN HIGHER EDUCATION

Employers have confidence in higher education and the value of a college degree.

#### MINDSETS MATTER TOO

Personal aptitudes and mindsets also play an important role in career success.

#### EXPERIENCES SET

Completion of active and applied learning experiences gives job applicants a clear advantage.

#### How College Contributes *to* Workforce Success

EMPLOYER VIEWS ON WHAT MATTERS MOST

9 KEY TAKEAWAYS

#### WORKFORCE PREPAREDNESS STILL LACKING

Employers see room for improvement in the preparation of college graduates for work.

#### **BREADTH + DEPTH**

Both breadth and depth of learning are needed for long-term career success.

#### COMMUNICATION IS IMPROVING

College graduates are becoming more effective at communicating their achievements to employers.

#### **EMPLOYERS AREN'T THE SAME**

Views on higher education and perceptions of recent graduates vary significantly by employer age and educational attainment.

#### ONE DIFFERENCE AGE MAKES

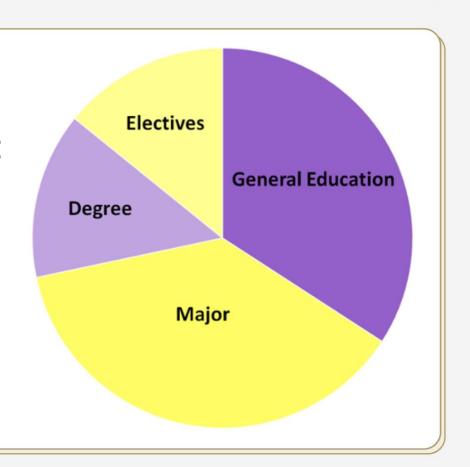
Younger employers (under 40) place higher value on civic-related outcomes and experiences than older employers (50 and above) do.

### Navigating a Knowledge-Based Economy



# Curriculum Overview: JMU Degree Nuts & Bolts

- The four areas of academic requirements
- Other learning also part of JMU's mission:
  - Extracurricular activities
  - Internship opportunities
  - Service learning
  - Student leadership
  - Community engagement (local/abroad)



# Choosing a Major

- Transfer students with 30 or more credits must declare a major
- Majors can be open or limited, or have separate admissions requirements
- Transfer students can add a second major or a minor later, and can change their major if they change their mind
- They can meet with exploratory advisors if they are feeling unsure





# Navigating Gen Ed (General Education)

- A shared JMU experience
- Unique courses can explore majors & minors
- 5 areas that focus on outcomes
  - Madison Foundations
  - Arts & Humanities
  - The Natural World
  - Sociocultural and Wellness Area
  - American and Global Perspectives
- Transfer students complete general education requirements course to course or by waiver







**Transfer Credit &** Transfer Advising

# Important Transfer Policies

#### 1) The General Education waiver

- GenEd waived for Virginia community college students with an approved associate degree
- Send transcripts again after associate degree is conferred!

#### 2) Appealing transfer credit

- When a class showing OOO credit may have a JMU equivalent
- Typically, not for Virginia community college classes
- Use the transfer credit reevaluation form
- Syllabus needed

#### 3) The 30-60-120 Rule

 At least 120 credits to graduate, 60 from a 4-year school, 30 from JMU (Technically, it's 50% and 25%)



Transfer Credit
Re-Evaluation Form



## Advising & Enrollment Timeline

- Students have been corresponding with their advisor since May 28
- Hopefully, they are enrolled in a full-time fall class schedule of 12-16 credits
- Now is a good time to review schedules for travel time and online classes
- They'll meet with their advisor and other new transfers in their major on Tuesday, Aug. 20 at Weeks of Welcome



## Remind your students to send final transcripts

Students must request official and final transcripts from all former institution(s) and have them sent to:

JMU Admissions Office MSC 0101 100 E. Grace Street Harrisonburg, VA 22807



# Preparing Your Student to be Career Ready!





#### Your University Career Center team can help you with:













jmu.edu/career | @jmucareer





5 Ways to be #CareerReady:





Activate your Handshake account at jmu.joinhandshake.com



Schedule a career advising appointment at least once a year



Attend University Career Fairs every semester



Connect classes to potential career paths



Pursue work-based learning experiences, internships or volunteer work







# Complete Handshake Profile

- Go to jmu.joinhandshake.com
- Join at least one career community
- Register for career fairs, events, workshops
- Schedule career advising appointments
- Sign up for interviews
- Access & apply for job/internship opportunities









# Career Communities





# Meet with a Career Advisor at least once a year

- Provides individual attention
- Career assessment opportunities
- Mock interviews
- Grad school statement review
- Resume/cover letter advice















# Attend University Career Fairs every semester

#### **Every student should**

- ✓ Attend each day for 30 minutes
- ✓ Talk to 5 organizations each day

#### Career fairs are great ways for students to

- ✓ Practice introducing themselves
- ✓ Connect with JMU alumni
- ✓ Learn about career paths
- ✓ Find jobs & internships













# University Career Fair

Tuesday 9/24
Wednesday 9/25
1pm – 5pm
Atlantic Union
Bank Center







# Campus Partner Career Fairs





- College of Integrated Science & Engineering (CISE)
   Career & Internship Fair:
   Tuesday 9/10 | 11am 3pm | Festival Ballroom
- Nurse Recruitment Day
   Thursday 9/5 | 10am 2pm | Festival Ballroom
- Hart School (Hospitality, Sport & Recreation Management) Career & Internship Fair:
   Wednesday 11/6 | 10am - 1pm | Festival Ballroom
- Other career fairs: "Meet the Firms" (COB students), Teacher Recruitment Day



# **Connect Classes with Careers**

- Relate majors, minors, general education and electives to career ideas
- Select paper and project topics related to jobs, industries, and/or career fields
- Include specifics of coursework in elevator pitch
- Apply course learning in internships & involvements
- Identify 3 things they are proud of















# Pursue Work-Based Learning Experiences

#### Types of Work-Based Learning Experiences

- Class projects with an external partner
- Undergraduate research
- Practica
- Clinicals
- Student Teaching
- Internships













# Pursue Work-Based Learning Experiences

#### **Internships**

- Provide opportunities to try out career field
- Apply learning from coursework
- Advance career competencies
- Develop a network of career contacts
- Lead to more & better opportunities
- Are often paid
- Can be for academic credit(s)











#### **Bachelor's and Advanced-Degree Recipients**

#### Class of 2023 Career Outcomes Overview

95.4% of Bachelor's and Advanced-Degree Recipients have a Career Outcome

Career Outcome	Bachelor's	Advanced Degree	All Graduates
Working	74.6%	91.6%	76.7%
Continuing Education	20.6%	4.8%	18.7%
Total with a Career Outcome	95.2%	96.4%	95.4%
Still Seeking (employment or education)	4.1%	3.0%	3.9%
Not Seeking (due to life event, travel, etc.)	0.7%	0.6%	0.7%
Total without a Career Outcome	4.8%	3.6%	4.6%

The data reflects knowledge of 3,378 bachelor's-degree recipients and 476 advanced-degree recipients, for a knowledge rate of 74.3%.



#### **Bachelor's-Degree Recipients**

# **Top Employers 2023**

#### 1,481 Unique Employers



30+ Hires
Carahsoft Technology Corporation
INOVA
UVA Health

17-29 Hires		
Accenture Federal Services		
Deloitte		
Ernst & Young		
Fairfax County Public Schools		
James Madison University		
KPMG LLP		
Sentara		
VCU Health System		

7-16 Hires			
ADP, Inc.	Huntington Ingalls Industries		
ALKU	Insight Global		
Bloomberg Industry Group	Leidos		
Bon Secours	Lockton Companies		
Booz Allen Hamilton	<b>Loudoun County Public Schools</b>		
Capital One	MemoryBlue		
CGI Federal	Merck & Co., Inc.		
Children's Hospital of the King's Daughters	Northrop Grumman		
CoStar Group	RSM US LLP		
Cvent	Techtronic Industries- TTI		
Enterprise Mobility	Thermo Fisher Scientific		
Harrisonburg City Public Schools	Walt Disney Company		
HCA			





Supporting Your Student

# Tips for Family Members

Discuss and ask questions Encourage your student to:

- Check JMU email daily
- Develop an independent & proactive relationship with their advisor
- Practice resilience and get involved

Ask students how their classes relate to their career ideas.

Have students practice their elevator pitch.

































Transfer students! Are you interested in an accelerated start for your career exploration & planning? Join us August 14-16 to learn about how to make yourself more competitive for job/internship searches.

#### Registration is open NOW:













jmu.edu/advising

@ **(p** @jmuadvising











