

James Madison University Fact Book 2020

Table 4-4

Full-Time Instructional Faculty: Average Academic Term Salary and Compensation by Rank Fall 2020

		2017-18	2018-19	2019-20	2020-21
Professor	Faculty Count	341	349	359	374
	Avg. Salary	\$95,704	\$96,067	\$100,562	\$99,907
	Avg. Total Compensation	\$138,641	\$139,389	\$145,076	\$145,490
Associate Professor	Faculty Count	292	292	290	292
	Avg. Salary	\$78,403	\$77,739	\$82,093	\$81,238
	Avg. Total Compensation	\$113,398	\$113,466	\$118,565	\$118,032
Assistant Professor	Faculty Count	265	261	256	240
	Avg. Salary	\$70,583	\$70,988	\$75,777	\$76,133
	Avg. Total Compensation	\$102,368	\$103,824	\$109,509	\$110,636
Instructor/Lecturer	Faculty Count	146	160	165	154
	Avg. Salary	\$59,932	\$59,535	\$61,494	\$62,290
	Avg. Total Compensation	\$90,557	\$90,651	\$92,879	\$94,427
Grand Total	Faculty Count	1,044	1,062	1,070	1,060
	Avg. Salary	\$79,408	\$79,344	\$83,602	\$83,916
	Avg. Total Compensation	\$115,649	\$116,178	\$121,332	\$122,616

Source: Fall Personnel Census, Human Resources

Note: Compensation includes salary and fringe benefits. Academic Term includes both 9 and 12-month faculty, with the latter converted based on AAUP standards.