

James Madison University Fact Book 2023

Table 4-4

Full-Time Instructional Faculty: Average Academic Term Salary and Compensation by Rank Fall 2023

		2020-21	2021-22	2022-23	2324
Professor	Faculty Count	374	382	378	386
	Avg. Salary	\$99,907	\$102,520	\$106,769	\$111,546
	Avg. Total Compensation	\$145,490	\$149,407	\$154,647	\$160,365
Associate Professor	Faculty Count	292	281	284	283
	Avg. Salary	\$81,238	\$84,962	\$89,785	\$93,757
	Avg. Total Compensation	\$118,032	\$123,148	\$129,250	\$134,388
Assistant Professor	Faculty Count	240	223	217	204
	Avg. Salary	\$76,133	\$79,944	\$82,476	\$84,786
	Avg. Total Compensation	\$110,636	\$115,849	\$119,297	\$122,391
Instructor/Lecturer	Faculty Count	154	163	168	173
	Avg. Salary	\$62,290	\$64,458	\$67,340	\$70,186
	Avg. Total Compensation	\$94,427	\$97,511	\$101,238	\$104,528
Grand Total	Faculty Count	1,060	1,049	1,047	1,046
	Avg. Salary	\$83,916	\$87,103	\$90,801	\$94,673
	Avg. Total Compensation	\$122,616	\$127,175	\$131,862	\$136,696