

# Pipeline Program From Four-Year HBCU Graduates Into The Graduate School Admittance at JMU

Concerned about the lean staff that the Graduate School is working with.

How can we share with campus the opportunities that lie ahead in Tampa as we recruit. What can be collected to support those who will attend. I do think that the OEO Director will go

Deitra Trent of the White House liaison to HBCU's was on campus in recent history. Is there synergy there already

Do we have ways to locate research and/or budding experts at MSI's/HBCU's/Indigenous Colleges?

<https://www.suny.edu/prodig/>

**\*Stage One: Emerging** – At this stage, the campus is beginning to recognize diversity, inclusion and equity as strategic priorities and is building a campus wide constituency for the effort.

**\*\*Stage Two: Developing** – At this stage, the campus is focused on ensuring the development of its institutional and individual capacity to sustain the diversity, inclusion in equity effort.

**\*\*\*Stage Three: Transforming** – At this stage, the campus has fully institutionalized diversity, inclusion and equity into the fabric of its institution, and continues to assess its effort to ensure progress and sustainability.

This rubric should be viewed as only one assessment tool for determining the status of diversity, inclusion and equity institutionalization. Other indicators should also be observed and documented to ensure that JMU's effort to advance diversity on campus is conducted systematically and comprehensively.

Legend: Emerging (\*), Developing (\*\*), Transforming (\*\*\*)

## Status Explanation:

- **Active:** the recommendation is currently being worked on by university
- **Completed:** Work on the recommendation has finished and all deliverables/tasks have been completed
- **Merged:** The recommendation has been merged with a related recommendation or current university initiative for implementation and alignment

**Stage Two - Developing**  
 ^^^ We have a lot of this in the AA Strategic Plan

We have HBCU faculty here at JMU. Good opportunity for relationship and can sit with these people to survey them informally to launch a committee.

Another way to learn more about the recommendation and continual feedback process  
<https://www.jmu.edu/president/racial-equity/recommendations.shtml>

Active^^^

Graduate students, PFF and others who are HBCU connected

Let the DEI Division help amplify  
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