Spanish Language Translation of Documents

Its exciting that we may soon have document translation!

Will any document translation be available beyond HR via the next agreement?

I'm thinking about burnout. How does less people translate to quality of life at work

Are people paid more to supervise people who speak a language other than English? Or are Spanish speakers paid more for JMU using their skills?

Have there been workplace misunderstandings of processes? How are issues of safety matters navigated if this is the case?

PROCUREMENT & IT AS EXCELLENT PARTNERS FOR THIS

Does JMU have document translation services?

How do we advertise for roles that prefer Spanish? Or how do we reach a Spanish-speaking community?

*Stage One: Emerging – At this stage, the campus is beginning to recognize diversity, inclusion and equity as strategic priorities and is building a campus wide constituency for the effort.

**Stage Two: Developing – At this stage, the campus is focused on ensuring the development of its institutional and individual capacity to sustain the diversity, inclusion in equity effort.

***Stage Three: Transforming – At this stage, the campus has fully institutionalized diversity, inclusion and equity into the fabric of its institution, and continues to assess its effort to ensure progress and sustainability.

This rubric should be viewed as only one assessment tool for determining the status of diversity, inclusion and equity institutionalization. Other indicators should also be observed and documented to ensure that JMU's effort to advance diversity on campus is conducted systematically and comprehensively.

Legend: Emerging (*), Developing (**), Transforming

Status Explanation:

🟢 **Active**: the recommendation is currently being worked on by university

🟣 **Completed**: Work on the recommendation has finished and all deliverables/tasks have been completed

🟡 **Merged**: The recommendation has been merged with a related recommendation or current university initiative for implementation and alignment

Would the translation efforts using professors or students who may be Spanish majors/minors be feasible? As a capstone project?

A shortage of people can mean a shortage of institutional quality. Has this happened in some areas at JMU

It's good we don't track people by what language they speak

what is a SOC2 audit?

SOC 2 is a security framework that specifies how organizations should protect customer data from unauthorized access, security incidents, and other vulnerabilities.

Another way to learn more about the recommendation and continual feedback process https://www.jmu.edu/president/racial-equity/recommendations.shtml

JMU JAMES MADISON UNIVERSITY.